



# CtK Internship

## The Mission of CtK

Our threefold mission at CtK is “Worship the King, around the table, for the life of the world.” We are a new Anglican parish in Southern West Virginia, whom God has gifted to cultivate and grow up leaders for a lifetime of faithful ministry. The CtK Internship will serve our mission by providing pathways for theological education, local lay development, the formation of a robust local diaconate, as well as raising up future curates, church planters, and priests. *The aim of the CtK Internship is love (1 Timothy 1:5), deepening love for God and for his Church through life-on-life mentorship, theological education, and to give opportunities for investing theological education back into our local parish.*

## Internship Program Outline

The CtK Internship program exists to prepare men and women for vocational service to Jesus and his Church. Internships are custom-designed to explore and identify potential clerical or lay ministry callings. We provide a pathway for theological development along with practical ministry experience designed to prepare them for a life in ministry. CtK interns will begin to discern whether they are called to vocational ministry and ordination, or if they are called to various lay ministries, including lay catechists, lay preachers, serving on church staff, pursuing local and global mission work, or parachurch ministries.

## Overview

CtK’s internship is a 1-3 year long program, beginning in January. We personalize each internship after considering the long-term calling of each intern, the gifts of each intern, and the needs of our church. Once accepted, each intern will meet individually with the Rector to discern which course of theological education they might pursue –

1. Interns are often already seminary students,
2. Interns could pursue the [Anglican Studies Program certificate](#) offered by our diocese,
3. Interns could join a cohort in our diocese to pursue a MA in Christian Ministry through our [diocesan partnership with Gordon-Conwell Theological Seminary](#), or
4. Interns could pursue a certificate in spiritual direction through [Selah](#).

Once a plan for theological education has been decided, each intern will meet with the Rector to establish agreed-upon year-long goals and responsibilities.

## Oversight

CtK interns will meet altogether twice monthly with the Rector for prayer, mutual encouragement, and to check-in related to their theological education. Weekly and monthly ministry plans will also be discussed, specifically related to year long goals and responsibilities for each intern.

## Time Demands

While time commitment may vary during different seasons, interns should anticipate that the internship will require roughly 5-10 hours per week. Whether you are a seminary student or in the Anglican Studies Program, we hope that the internship will overlap and enhance your classes and not distract from them. We consider the time demands of family, vocation, classes, or other vocational enrichment opportunities when setting expectations.

- Seminary, Anglican Studies Program, or Selah Spiritual Direction requirements
  - *Again, the central aim of the CtK Internship is love (1 Tim 1:5), deepening love for God and for his Church through theological education, and to give opportunities for investing our learning in our local parish.*
- Assist Dn Derek in developing and leading catechetical instruction –
  - Lead (or co-lead) a 6-week “201” catechesis class for either children, youth, or adults
  - Assist Dn Derek as a sponsor or catechist in June/July Summer Youth catechesis
  - Lead or assist with Kids’ catechesis
- 2 hour, twice monthly meeting with Rector and other CtK Interns
- Assigned readings, reflection, and discussion (over 3 year period – books might change/expand)
  - *Divine Allurement: Cranmer’s Comfortable Words* by Ashley Null [18 pages]
  - *Eucharistic Participation* by Hans Boersma [80 pages]
  - *The Book of Pastoral Rule* by St Gregory the Great [212 pages]
- Participation in Foundations course (if haven’t already)
- Participation in annual Holy Orders colloquium in the Fall

## Application & Funding

We hope to have between 2 or 3 CtK interns per year, with internships overlapping based upon the length of program, ministry goals, and the needs of our local parish. An intern’s stipend will depend upon which course of theological education they will be pursuing along with agreed upon ministry goals and responsibilities. A normal annual stipend can be expected to be between \$3,000 and \$6,000, with potential future funding to expand this stipend. The stipend will depend on the specific needs/goals of an intern.

- **Due dates** – Applications for Internships (beginning the following January) are due by the end of June.
  - Applications will be reviewed by the Rector, Vestry, and Clergy for acceptance for an initial interview in July.
  - Further interviews might be required.
  - After the initial interview(s), applicants will be notified by the Rector of their acceptance (or not) by the beginning of August.
  - Internships to run from January through December of a calendar year. Determining the annual stipend, start date, and payroll setup to be completed in November and December.
- Interns will *not* have to re-apply for years 2 or 3 of their internship, but each intern will discuss the next year(s) plan with the Rector halfway through each year.

## [CtK Internship Online Application](#)

